



Leader's Intent Employee/Member Relations

As leaders of the Colorado Fire Service, we will not tolerate anything short of the fair, respectful, and lawful treatment of every employee or member of our organizations.

For decades, firefighters and support staff from various diverse backgrounds have added value to our workforce, contributing to every aspect of the service we deliver.

All members and employees, regardless of their background, protected or unprotected class status, can expect a workplace that is free from unlawful discrimination, harassment, or retaliation.

**Approved CSFC Board of Directors
August 2018**