



NEDERLAND FIRE PROTECTION DISTRICT
P.O. BOX 155
NEDERLAND, CO 80466
PH: (303) 258-9161 FAX: (303) 258-9162

Job Announcement

Title: Shift Officer (DOQ)/Paramedic
Hours: 48/96 Shift work
Hiring Pay Range: \$48,000-\$68,000 DOQ/DOE
Position Status: At will, FLSA non-exempt

Nederland Fire provides EMS, structure and wildland firefighting, as well as many forms of rescue to an eclectic community within an area of ~50 square miles. Although our static population is roughly 4,000, we are a gateway community to many visitors. We are a relatively low volume service with ~ 425 calls annually, 60% of those being EMS related. Due to our mountain terrain, proximity to public lands and many backcountry sports enthusiasts we can have very high acuity and difficult to access EMS patients. Eldora Mountain Resort provides a large number of visitors each winter.

We have three career Shift Officer/Paramedic positions (48/96), a paid Chief, an administrator, a part-time mechanic and ~20 volunteers.

This position requires skills in all aspects of emergency response, fire inspections, public education, special event staffing, vehicle and station maintenance, volunteer support, project administration, and wildfire mitigation. During evenings and weekends the Career Officer is the sole paid provider on duty. While some volunteers do shiftwork at the station, most are pager based and respond from home. This position requires comfort in running difficult EMS calls, structure fires or other events with limited volunteers (with a wide array of skills and abilities). Concurrently the shift officer must have the ability to mentor and train on nearly all events. Prior experience in a volunteer or combination agency and prior leadership experience will greatly aid in your ability to fill one of the primary goals of this position of volunteer development.

Much of the value of these positions will be in the delivery of added services: volunteer training, community outreach, equipment testing and maintenance, improved record keeping and other valuable activities that support volunteerism, the department and community. Inspections, data entry, preplans, ISO activities, CPR classes and the update of our Community Wildfire Protection Plan are examples of some of the many added value tasks that this position is expected to perform. Essential duties will include driving and operation of all Fire District apparatus, including fire pumps and all equipment.

Physical demands will include: frequent lifting of heavy objects including other persons, heavy physical exertion over time, sometimes exceeding several hours; responds to emergencies during personal time, including meals and scheduled rest/sleep times; climbs stairs and ladders; exposed to heights and confined spaces; drives apparatus at all hours, in any weather condition; operates in hazardous conditions including heat, smoke, toxic elements; requires contact with severely ill and injured persons; may be exposed to others with communicable and infectious diseases.



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This position will require the employee to routinely prioritize and accomplish emergency response, station duties, added value tasks, volunteer mentoring and demands from the public while operating in an environment with limited direct supervision.

The successful applicant must be highly self-motivated, with a strong desire to serve our community and its many visitors and have the ability to enjoy routine station life and the diverse nature of those we serve. You must be able to positively accept direction and have the ability to “make it work” with the resources that are available. Each day must start with the prioritization of “How can I best serve our community today?” Most days are filled with important, but mundane project work, occasionally interrupted with calls for service usually when you usually have the least desire to do so.

Health, dental and vision insurance are currently provided for this position, as well as FPPA Pension contribution. More information about the privilege to serve this community is available at WWW.NFPD.ORG

NFPD will begin accepting applications immediately until the position is filled.

Evidence of Qualifications:

Required:

1. High school diploma or GED
2. 21 years of age
3. Maintain a current, unrestricted Colorado Driver’s license and good driving record.
4. Current State of Colorado EMT-Paramedic, Firefighter II and HazMat-Ops or higher. Wildland Firefighting- S130/190 within 12 months of hire
5. Is a US Citizen or shows proof of authorization to work in the United States
6. Passes a criminal background check with no felony convictions or significant misdemeanor offenses as determined by employer
7. Passes a physical examination including a stress test, pre-employment drug testing and a psychological test.

Preferred:

1. Colorado Driver/Operator-Utility
2. Driver/Operator-Pumper or equivalent experience.
3. Fire Instructor I, Fire Officer I or other advanced firefighting certifications
4. Rescue related experience.

Or any equivalent combination of training and experience that provides evidence that the applicant possesses the required knowledge, skills and abilities.

Applications may be downloaded from: WWW.NFPD.ORG on the Career Page. Include cover letter, resume, DMV driving history, copies of all licenses and certifications, and any other pertinent documents.

The District has the right not to hire any of the applicants for the position or to modify or terminate the hiring process at any time. Netherland Fire is an Equal Opportunity Employer.