



Evergreen Fire/Rescue

Division Chief of Wildland

Are you passionate about making a difference in a close-knit community? Evergreen, Colorado is a vibrant and picturesque mountain town - perfect for enjoying the outdoors, scenic views, and being part of a community that truly cares for one another. Join our dedicated team members where protecting life, property, and the environment is our mission.

About the Position

The Division Chief of Wildland provides oversight to the EFR Wildland Division with direct supervision of the Wildland Project Coordinator and the Fuels Crew Supervisor. The position develops and implements risk-reduction strategies in addition to programs that address issues identified in the community's Wildland Urban Interface (WUI). The Division Chief of Wildland collaborates with various agencies, firefighters, and community stakeholders to ensure effective communication and best practices in fire mitigation, suppression and prevention.

Core responsibilities include:

- Establish, manage, and administer operational staff and standards for Wildland Division.
- Participate in the development and implementation of long- and short-term goals and strategic plans of the Department as a whole.
- Develop and maintain outstanding relationships with the public, community groups, professional organizations and other agencies.
- Oversight of the Community Wildfire Protection Plan (CWPP) and any future updates.
- Coordinate wildland and mitigation public outreach education and successfully convey the message of Risk Reduction as it applies to Wildland.
- Prepare and manage the budget for the Division.
- Instruct and assist volunteers/outside instructors in wildland firefighting training programs and serving as a subject matter expert.
- Provide wildland and mitigation grant expertise.
- Respond to and take command of in-district and out-of-district Wildland emergency incidents as needed.
- Other duties as assigned

About You

Competencies required for success:

Communication: Proven ability to converse with, write reports for, and create/deliver presentations to all levels of colleagues and peer groups in ways that support problem solving and planning. Collaborates successfully with fire service partners. Debates opinions, tests understanding, and clarifies judgments. Explains the context of multiple interrelated situations, asks searching, probing questions, and solicits expert advice prior to taking action and making recommendations.

Customer Service: Experience in examining Team Member and/or Community plans and developing services and options to support ongoing relationships. Develops solutions that add value to the Department's operation

Leadership: Has served as a role model when leading and supervising others. Able to provide his/her team with clear direction, promote a dynamic working climate and empower others. Is open to new ideas and demonstrates creativity in search of excellence. Implements strategic direction, keeping EFR's vision and values at the forefront of decision-making.

Teamwork: Is able to identify and improve communication to bring conflict within the team into the open and facilitate resolution. Openly share credit for team accomplishment. Monitor individual and team effectiveness and recommend improvement to facilitate collaboration. Utilize strengths of team members to achieve optimal performance. Demonstrate high level of enthusiasm and commitment to team goals under difficult or adverse situations; encourage others to respond similarly.

Knowledge required for success:

- The principles, practices, methods, and equipment employed in modern wildland mitigation practices, defensible space standards and practices, home hardening knowledge and practices and understanding of conducting a wildfire home assessment.
- Wildland fire behavior in the Wildland Urban Interface (WUI), wildland fire dynamics and how wildland fires can extend to or affect structures.
- Home building and construction
- Forestry, logging, and Healthy Forest management

Experience and certifications required for success:

- Minimum five years' experience as a fire officer, supervisor and/or manager
- Minimum five years' experience in wildland fire control, structural fire protection
- NWCG Arduous Red Card
- ICT4
- Minimum NWCG Engine Boss/Crew Boss certification
- ICS 100, 200, 300, 400, 700, 800
- NIMS/ICS environment
- S-215 WUI Firefighting
- FIRB, Firing Boss
- Familiarity with GIS applications and technologies
- EMT-Basic
- S-260 Wildland Incident Business Management
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About Us

Evergreen Fire/Rescue, founded in 1948, provides around the clock emergency medical, rescue, and fire suppression services along with community risk reduction services to nearly 26,000 residents across more than 120 square miles. Led by a Fire Chief and the Board of Directors of the Evergreen Fire Protection District, EFR consists of six divisions: Administration, Emergency Medical Services (EMS), Fire Operations, Community Risk Reduction, Maintenance, and Wildland. The Volunteers and Employees of each division are committed to providing exceptional service to their community of residents, business owners, employees, and visitors.

Compensation and Position Information

Job Classification: Full-time Exempt

Reports to: EFR Fire Chief

Compensation: \$80,300 - \$112,200

Benefits include:

- Healthcare - medical, dental, vision covered at 100% and dependents at 80%
- 401a and 457 with 10% contribution by EFR
- Generous Paid Time Off

How to Apply

Please send a cover letter and resume to hr@evergreenfirerescue.com or apply online at evergreenfirerescue.com.

Evergreen Fire Rescue is an equal opportunity employer and does not discriminate based on age, gender, disability, military status, race, religion, marital status, or other protected classes under the law.